



Annual Personal Ministry Report for International Workers

All international workers are required to this report annually. **Please submit and review your ministry report with your Field Leader before the completion deadline.** Also, send a completed copy to your International Ministry Director (IMD) and the Administrative Assistant for your region. If you do not have a field leader, you will review this with your IMD. Husbands and wives should complete this form individually. **In order to maximize the benefit of this document in your life, we recommend that you step away from the normal routines of life and set aside a day or two for prayer and reflection.**

Name:

Date:

Country & Field Name:

Primary Ministry Role:

1. PERSONAL

A. Spiritual Life

Describe your personal spiritual journey with God over the past 12 months. Identify who is speaking into your life and vice versa. Define how often you get together in your local community for prayer.

Confession has been at the heart of our spiritual journey this past year. As we apply that Biblical obligation, our children have really spoken into our lives. Once Joe, who had an infection in his toe, confessed that he prayed that God would heal him because that is what he wanted, not because he thought it was what God wanted. That shed light on the way that all of us had been praying.

We had a similar experience with a couple we are discipling.

We probably get together with the local community for prayer about 3 times a week.

B. Marriage/Family

Explain what you are doing to nurture your marriage relationship. Explain what you are doing to nurture your family relationships.

Everything we do nurtures our marriage and family relationships. I understand, more and more, that few families live like we do. Nearly everything we do is woven together in a way to carry each other's burdens, make disciples, and care for each other.

We read scripture together a lot, pretty much every day. Heidi and I are reading several books together too: Limited Church / Unlimited Kingdom , The Confessions of Augustine , and Building the Kingdom of God in Muslim Communities. We pray together. We confess our sins.

C. Colleagues/Friends

List who regularly demonstrates concern for you/your family, beyond what you do in ministry.

Brian Pederson and I call each other about twice a month. We confess, encourage, and give council (mostly just listen). Then we cry out to God together. It is a precious relationship.

Our parents keep close tabs on us and pray for each one of us (an increasingly impressive task) daily and sincerely.

Drissa is a really good friend, one of the best I have ever had. Weird, right? I don't know if I ever really believed that would happen until just this moment as I wrote it.



Drew, our first-born son, has become a great friend as he moved out of our home to go to boarding school.

Explain what you are doing to nurture your team/field relationships with colleagues and friends.

You don't really have to do much to nurture a relationship when you are the only ones. We have no other colleagues. We have no other Americans who know how we live daily. We have no other grandparents to hug our children. The things in this world are precious as they are rare.

A specific example is Tom and Laura's unblinking willingness to watch 6 of our 8 kids for 10 days, in Fourou nonetheless. No one else has ever done the equal for us.

Tom and I traveled to Bamako together. Heidi traveled with Tom and Laura to the Women's Conference in Bamako. We need each other.

D. Health & Wellness

Describe what you are doing to cultivate and implement a well-balanced lifestyle, one that is characterized as physically, emotionally, mentally, and spiritually healthy. Define who is holding you accountable for these areas.

When we first had kids, a lot of people came along side us and encouraged us to cut ourselves a lot of slack in the realm of daily Bible time, organized schedules, and balanced living. "It is a season where you need to focus on the most important thing, caring for that baby/raising that little boy." they instructed us. They were right, and in God's sovereignty, we have been in that season ever since.

We strive constantly to return to a place of consistent, healthy, God-centered rhythm. We are constantly resetting. It seems we find that good rhythm twice a year for about a month at a time. Our health plan is to use ourselves up in service to God's Word and His children.

... we also jog/bike ride twice a week.

E. Lifelong Learning

Define what you are learning that enables you to serve more effectively.

Ugh... we started learning some Fulani phrases because we are in relationship with a lot of Fulani people, but our minds more or less refuse to add another language. We are in the constant learning process with Bamanakan. We are also learning how to apply biblical lessons to our context.

2. MINISTRY (Strategic Ends & Outcomes Attached)**A. Personal Ministry Vision within the scope of the broader organizational vision, (The five Global Objectives: *Evangelizing the Peoples of the World, Extending Grace, Establishing Churches, Equipping Leaders, and Encouraging Missions Movements*).**

What is your personal ministry vision/dream?

We see people who are lost and hurting who can only be found and healed through a relationship with Jesus (ʿĪsā al-Masīḥ) and His Body.

We respond to that by living as lights, who's brightness increases in direct proportion to their obedience to the Word, in a dark world. We train others to live by the Word and pray in Jesus' name and proclaim the good news they have heard.

I do have a vision of what I want that to look like, but scripture and my experience tell me that it would be foolish to live by that vision. No one knows but YHWH, and He seems to like it that way.

How does your personal ministry vision/dream fit with and enhance the vision of your team and WorldVenture at large?

God's will: nothing more, nothing less, nothing else, that is where all of our visions coalesce because we desire Him above all things.

I am more interested in why God chose the four of us to come to the Circle de Kadiolo. I think I can sum it up in a word, in fact it is the word "Word." Tom translates the Word into the language given to the Shempiré people at birth. Laura pours the Word into the minds of children and now young adults. Jeff (that's me) walks in the Word hand-in-hand with young men and their families. Heidi lives out the Word in demonstration (a glass house if you will) to all those around her.

B. This Past Year's Responsibilities, Strategic Outcomes and Ministry Stories

What were your top two or three goals (include family, ministry, and personal goals) for last year?

1. Disciple my wife and children.

This task has been simplified as more of our children can read, and it has been complicated by having a son at boarding school.

2. Disciple young men.

Drissa and his wife meet with us regularly. We often preach together at a local village. I don't know that I have ever seen a more genuine person, willing to follow the Word. We work together like the parts of a body should.

Zanni Koné and I have decided to start a discipling relationship. This is a recent development, and I am absolutely falling on the LORD to give me what I need to add another intimate relationship to my life.

Moussa is a new believer, and it is every bit as much fun to watch him with the Word in his hands as it is to watch my infant daughter attack a piece of bread like it's her prey.

3. Preach the gospel where it hasn't been heard.

All of the last year was devoted to the village of Nabilasso. Now we are looking to go to another village, possibly Lofigué. Pray with us for open doors.



How have you seen God at work in your ministry, as relates to these goals?

The heart of man plans his way,
but the YHWH establishes his steps. Proverbs 16:9

I did nothing to create the tender hearts of the men I disciple. All opportunities and results are God's work. Even the good desire that I have to do this work and the satisfaction I find in it I credit to Him.

Reflect on what you planned for and what actually happened. How may this impact your planning for next year?

Tasks like this report push me to reflect on what Jesus has commanded me to do in His Word, and the inevitable result is a determination to focus on basic, daily obedience to the Word and not to assert myself with the goal of making things happen.

We saw the beauty of this as we took the obedient step of making a time of confession the daily standard in our home. It was like a key to open a door to spiritual maturity that had previously been locked to us. Drissa, Heidi, Joe, Harley, and I have all been changed to be more like Christ, though it wasn't a particular result we were looking for. We were just looking to respond to what we read.

So we will plan to do the same next year.

Is there support that you need from field leadership or the IMD to accomplish these goals?

Technically, there is nothing more that we need, but I think these few things would be good: encourage us (We rarely feel seen, understood or appreciated.), represent us to the churches we left behind (None of our churches and few of our supporters have any experiential knowledge of where we are and what we are doing.), and feed us with the Word.

Share a ministry story from the past 12 months; something that God did that you don't want to forget.

That's a great question... I just don't have the energy for it after writing all the rest. Look at my blog for some good stories. <http://mali.jefffrazee.com>

C. Ministry Responsibilities, Strategic Outcome Goals and Resource Needs

What are your top two or three goals (include family, ministry and personal) for the coming year?

1. Disciple my wife and children.
2. Disciple young men.
3. Preach the gospel where it hasn't been heard.

What are your plans for accomplishing these goals?

1. Fight like a savage to start and finish every day in the Word.
Submit myself in humility to the Word and the service of others.

Set aside time before the year even starts, like the festivals YHWH ordained, where everything is centered on remembering Him.

2. **Make our weekly meeting times my second highest priority to family.**
Live in a glass house as far as these specific young men are concerned, almost as much as we do with our own children. (Kinda makes my stomach turn like standing on the edge of a cliff. I could never do this in my own strength.)

3. **Right now I am prayerfully looking at Lofigué.**
I have one significant relationship there, and Moussa, our newest brother, prays constantly that the good news would take root in that village, though he doesn't live there, because it is his ancestral home. Moussa's dad, who wants him to abandon his faith, says, "The Christians didn't last in Lofigué (referring to a now empty Catholic church) so it must not be a real religion."

What resources or support do you need to see these goals come to fruition?

I don't really need any resources or support in the pursuit of these goals, but there is another thing I'm pretty excited about.

Spirit-filled believers in Jesus don't need any motivation. They have to be in the Word or they will starve. They have to obey the Word or they will be sickly.

But those children of God who haven't yet been made alive through receiving the Spirit don't have this healthy appetite. So they need a spoon-full-a-sugar to help the medicine go down. My spoon full of sugar is a workshop. I have most all I need to fix bikes and do woodworking projects, and I have started building a space to welcome apprentice workers into. The boys in our neighborhood would rather have a bike than eternal life. That's not theoretical. I actually asked them.

I'm out of money for the building at this point. There are pillars and a roof. So I'm starting to use it, but I want windows and doors so I can lock the tools up at night. We would also like to make the flat roof a sleeping place... garibou/talibé boys have been on our hearts for years. We would like to have some space for them.

\$2500-\$3000 would probably finish it all up.

Is the ministry you are involved in a fit for your abilities and training?

Like a glove...



WorldVenture Strategic Ends & Outcomes

Global Ends	Former Strategic Outcomes	Revised Strategic Outcomes
I. Evangelizing the Peoples of the World	1. Redemptive relationships being cultivated 2. Decisions for Christ recorded 3. Believers baptized 4. Believers engaged in discipleship	1. Relationships being cultivated with non-believers 2. Decisions to follow Christ 3. Believers baptized 4. People engaged in intentional discipleship 5. Bible verses translated and Christian resources created or translated
II. Extending Grace	5. People helped to acquire food, shelter, safety, health, education, or fair treatment	6. People helped through development assistance 7. People provided with medical and health assistance 8. People helped toward justice who are in illegal, immoral, dangerous, exploited circumstances 9. People helped directly through disaster relief
III. Establishing Churches	6. New churches established 7. Daughter churches established 8. Significant changes in communities and in individuals' lives 9. New churches engaged in mission initiatives	10. New churches established 11. Daughter churches established
IV. Equipping Leaders	10. Leaders being trained, formally and informally	12. Leaders being trained for ministry through formal contexts 13. Leaders being trained for ministry through non-formal contexts 14. TCKs (third culture kids) being equipped 15. 360° leaders being equipped
V. Encouraging Mission Movements	11. New multi-church organization partnerships that WorldVenture joined or started 12. New churches or groups of churches that joined or started international mission networks or partnerships	16. National Christians preparing to become cross-cultural missionaries 17. National churches engaged in cross-cultural missions 18. National church groups engaged in cross-cultural missions

Definition of Terms

I. Evangelizing the Peoples of the World

With respect for people and their cultures, we communicate, by word and deed, the full scope of biblical truth and, especially, the Gospel. We make disciples of Jesus Christ among all peoples.

1. Relationships being cultivated with non-believers: In this outcome, we want to know the stories of how and how many people with whom we intentionally built an authentic relationship with the intention of sharing our faith.

2. Decisions to follow Christ: In this outcome, we want to know the stories of how and how many people chose to identify themselves as Christ-followers in ways that are recognized as authentic in the local context.

3. Believers Baptized: In this outcome, we want to know the stories of how and how many Christ-followers further identified themselves with Jesus Christ and the local community of faith through baptism by immersion.

4. People engaged in intentional discipleship: In this outcome, we want to know the stories of how and how many people (Non-Christian and Christian) intentionally pursued spiritual growth in a reasonable way; comprehending biblical truths and expressing their growing faith in ways meaningfully in their own culture.

5. Bible verses translated and Christian resources created or translated: In this outcome, we want to know the stories of how and how many Bible verses have achieved checked status by their translation team and the stories of what and how many Christian resources were created or translated for expanding and deepening the influence of the Gospel in a culture.

II. Extending Grace

Following the example of Jesus, we address human suffering and practical needs everywhere we share the gospel, whether it be through individual acts of mercy or community-wide programs.

6. People helped through development assistance: In that lasting community development is only achieved by insiders, in this outcome, we want to know the stories of how and how many people we assisted in their own development efforts in the areas of acquiring sustainable food, water, shelter, literacy, vocational training, education, and employment.

7. People provided with medical and health assistance: In this outcome, we want to know the stories of how and how many people were directly provided with medical and health assistance through WorldVenture medical efforts.

8. People helped toward justice who are in illegal, immoral, dangerous, exploited circumstances: In this outcome, we want to know the stories of how and how many people we helped to find justice.

9. People helped directly through disaster relief: In this outcome, we want to know the stories of how and how many people were directly helped through WorldVenture relief efforts (food, water, first-aid, medicines, basic shelter) in the immediate aftermath of a disaster before the efforts shift from disaster relief to development assistance.

III. Establishing Churches

Building his church is central to Jesus' purposes. We strive to establish local churches that will establish other churches, resulting in church planting movements.

10. New churches established: Recognizing that church planting is typically more of a process rather than a one-time event and for the sake of commonality throughout WorldVenture the local church is "established" when the local church and its local sister churches recognize it as such. In this outcome, we want to know the stories of how and how many new churches were established by WorldVenture.

11. Daughter churches established: In this outcome, we want to know the stories of how and how many second generation churches were established by churches WorldVenture personnel helped start.

IV. Equipping Leaders

We develop leaders who are able to lead others in contextualizing and maximizing their Kingdom impact – locally, regionally, and around the world.

12. Leaders being trained for ministry through formal contexts: In this outcome, we want to know the stories of how and how many leaders were equipped in and for ministry through formal degree/diploma granting institutions.



13. Leaders being trained for ministry through non-formal contexts: In this outcome, we want to know the stories of how and how many leaders were equipped in and for ministry through non-formal ministry training seminars, courses, and programs.

14. TCKs being equipped: In this outcome, we want to know the stories of how and how many TCKs demonstrated academic and/or spiritual growth.

15. 360° leaders being equipped: In this outcome, we want to know the stories of how and how many leaders were equipped in and for ministry as Christian professionals as referenced by WorldVenture's 360° societal impact thinking.

V. Encouraging Mission Movements

We will encourage individuals, churches, and church movements everywhere to connect with each other and other organizations, creating international relationships for networking, collaborating, and partnering to do missions "from everywhere to everywhere."

16. National Christians preparing to become cross-cultural missionaries: In this outcome, we want to know the stories of how and how many national missionaries were equipped in and for missions.

17. National churches engaged in cross-cultural missions: In this outcome, we want to know the stories of how and how many national churches were engaged in missions.

18. National church groups engaged in cross-cultural missions: In this outcome, we want to know the stories of how and how many national church groups were engaged in missions.